

Mettler-Toledo International Inc. and its subsidiaries, including its UK based subsidiaries ("METTLER TOLEDO"), are committed to conducting their business ethically, legally, and in a socially responsible manner. This statement sets forth METTLER TOLEDO's actions during its 2018 financial year to prevent slavery, human trafficking, and uphold human rights in its supply chain. The statements and processes outlined here apply throughout METTLER TOLEDO and its global supply chains. This statement addresses the requirements of the UK Modern Slavery Act and the California Transparency in Supply Chain Act.

## Commitment

METTLER TOLEDO's Ethical, Social and Quality Standards, available at [www.mt.com/businesspartner](http://www.mt.com/businesspartner), outline METTLER TOLEDO's commitment to the issues of slavery, human trafficking, and human rights. METTLER TOLEDO is committed to upholding the human rights of its employees and creating safe and healthy work environments. METTLER TOLEDO does not use child labor, or forced, indentured, or involuntary labor. These commitments are reinforced throughout the organization in the METTLER TOLEDO Code of Conduct, available at [www.mt.com/integrity](http://www.mt.com/integrity). All METTLER TOLEDO employees receive regular training on the METTLER TOLEDO Code of Conduct.

## Partner Commitment

The METTLER TOLEDO Business Partner Code of Conduct, available at [www.mt.com/businesspartner](http://www.mt.com/businesspartner), requires each of METTLER TOLEDO's business partners, including suppliers, to commit to safe working conditions and a healthy work environment for all of their workers. Specifically, business partners must commit to uphold the human rights of workers and employ them according to working laws and regulations. METTLER TOLEDO requires its business partners to create and maintain an environment where all of their employees are treated with dignity and respect and they cannot use child labor, or forced, indentured, or involuntary labor. Trade or trafficking of human beings is expressly prohibited. METTLER TOLEDO has comprehensive third party due diligence processes in place to reinforce these expectations with select business partners.

## Accountability

METTLER TOLEDO's Global Terms and Conditions of Purchase, available at [www.mt.com/supplierportal](http://www.mt.com/supplierportal), require suppliers to comply with all laws, regulations, and standards, and establish METTLER TOLEDO's right to conduct supplier audits. Suppliers must comply with the METTLER TOLEDO Business Partner Code of Conduct and more detailed requirements, including on-site audits and training, apply to select suppliers via master purchase agreements.

## Contact

Any questions related to this information can be addressed to [sustainability@mt.com](mailto:sustainability@mt.com).

Approved by the Mettler-Toledo International Inc. Board of Directors in February 2020