

Sustainability Report 2011



METTLER **TOLEDO**

METTLER TOLEDO

11230 Employees worldwide

17000 Internal trainings

> 4000 Patents and trademarks

> 100 Countries served

6 Percent reduction in greenhouse gas emissions per employee

5.3 Metric tons greenhouse gas emissions per employee

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A Word From the CEO

"Sustainability
touches all aspects
of our business"



Olivier A. Filliol
President and
Chief Executive Officer

Dear Stakeholders

For METTLER TOLEDO the term "sustainability" means many different things. It defines our approach to decision making, to how we manage our environmental impacts, and to how we manage our relationships with our customers, our employees, our suppliers, our shareholders, and the communities where we do business. Most importantly, we believe a sustainable business is one that is positioned for long-term growth. "Sustainability" touches all aspects of our business.

We are happy to present here our first sustainability report, a document that is intended to describe how we manage our business and continue our legacy of long-term stability, smart decision making, and awareness of our impact on the environment and on society. We have prepared this report using the framework of the Global Reporting Initiative in order to present our story in a structured manner, reflecting the state of the art in corporate sustainability. We will build on this first report in coming years, and will present even more comprehensive data as it becomes available.

In 2010, we began the GreenMT initiative, a program designed to improve upon our understanding of how our business impacts the environment. The centerpiece of the GreenMT program is the comprehensive measurement of our resource usage and emissions as a means of determining our global greenhouse gas footprint. This past year, we have collected data across the company, including fuel usage in our fleets and the electricity usage of all of the buildings we occupy, to understand the magnitude of our greenhouse gas footprint.

As a global company, we understand that our impacts extend beyond the walls of our facilities. Our emissions are not generated only by our fuel and electricity usage, the sources most

typically associated with greenhouse gas emissions. We are also in the early stages at looking at our products and supply chains so that we can begin to address their impacts on our operations as well.

With this data in hand, in the upcoming year we will establish goals and start to make reductions in these emissions. This plan may include new ways of managing our vehicle fleets, incorporating new design features into our products, improving the energy efficiency of our buildings and processes, and looking at how we source the electricity we use in our facilities. We will critically examine all options, and make informed decisions that are in the best interest of our company, the communities where we do business, and the planet as a whole.

Lastly, and perhaps most importantly, the METTLER TOLEDO management team and our employees will work together closely on the GreenMT initiative. Our employees are the single most critical element to our company's success. They deeply understand every aspect of our operations, and thus are well positioned to offer ideas for how we can become a better-run, more efficient company. We are relying on their experience and insights to collect information, interact with their peers and colleagues, and make GreenMT as successful as it can be.

We see GreenMT as a critical ingredient for our long-term success. It is based upon our culture of innovation and stability, and our focus on long-term value creation for our shareholders. With this undertaking, we are broadening our understanding of our business, and further clarifying what risks and opportunities are out there. We look forward to updating you on our progress.

Sincerely,



Olivier Filliol
President and Chief Executive Officer

July 2011

METTLER TOLEDO

at a Glance

We are a leading global provider of precision instruments and services. METTLER TOLEDO traces its roots back to the North American Toledo Scale Company, founded in 1901, and the Swiss company E. Mettler, founded in 1945. In 1989, Mettler, which was a subsidiary of Ciba-Geigy at the time, and the Toledo Scale Corporation, then the largest producer of industrial and food retailing scale systems in the United States, merged to form METTLER TOLEDO and subsequently incorporated as a Delaware Corporation in 1991. After a management buyout from Ciba-Geigy in 1996, METTLER TOLEDO became an independent, publicly traded company with its initial public offering in 1997.

In 2010, we reported approximately 2 billion USD in sales. As of December 31, 2010 we had 11,200 employees in 35 countries around the globe, including approximately 5,500 in sales, marketing, and customer service positions (including related administration) and post-sales technical service. Our principal manufacturing facilities are located in Switzerland, the United States, China, Germany, and the United Kingdom. A complete list of METTLER TOLEDO subsidiaries can be found in our 2010 10-K filing on pages 71 and 72. In 2010 there were no significant changes in ownership, structure, or size of METTLER TOLEDO.

Products

We are the largest provider of weighing instruments for use in laboratory, industrial, and food retailing applications. We are also a leading provider of analytical instruments for use in life science, reaction engineering, and real-time analytic systems used in drug and chemical compound development and process analytics instruments used for in-line measurement in production processes. In addition, we are the largest supplier of end-of-line inspection systems used in production and packaging for food, pharmaceutical, and other industries. We sell our products under the brand names METTLER TOLEDO and Ohaus. Our principal products and services are described below.

We make a wide variety of precision laboratory instruments, including laboratory balances, pipettes, titrators, thermal analysis systems, and other analytical instruments. We shorten time-to-market for our customers by accelerating the process of research and development through integration, automation, and sophisticated software solutions.

Our process analytics products provide liquid analytical measurement solutions to control production processes in chemical, pharmaceutical, food and beverage, semiconductor, and power industries. These technologies enable reliable and accurate measurement of pH, DO, conductivity/resistivity, turbidity, CO₂, dissolved ozone, and flow rates in a variety of process and manufacturing scenarios.

We are also the world's leading supplier of in-line checkweighing, metal detection, and x-ray inspection solutions, providing contaminant detection and product integrity capabilities, as well as high-speed vision inspection solutions for the food, beverage, pharmaceutical, packaging, personal care, and household chemical industries.

We manufacture numerous industrial weighing instruments and related terminals and offer dedicated software solutions for the pharmaceutical, chemical, food, and other industries. We supply automatic identification and data capture solutions, which integrate in-motion weighing, dimensioning, and identification technologies for transport, shipping, and logistics customers. We also offer heavy industrial scales and related software.

Supermarkets, hypermarkets, and other food retail businesses make use of multiple weighing and food labeling solutions for handling fresh goods (such as meats, vegetables, fruits, and cheeses). We offer stand-alone scales for basic counter weighing and pricing, price finding, and printing. In addition, we of-



Highest precision measurement solutions
for laboratories worldwide



fer networked scales, which can integrate backroom, counter, self-service, and checkout functions.

In 2010, METTLER TOLEDO won several awards, including the Best Innovation Award at the SITL Europe Exhibition for its CSN840 Pallet technology, the 2010 Control Design Readers' Choice Award in the Measurement, Load Cell/Weighing product category, the R&D 100 Award from R&D Magazine for our Quantos technology, and the TechColumbus 2010 Innovation Award for Best Product for our POWERCELL® PDX® Vehicle Scale System.

Markets Served

Our principal customers are in many countries of the world and include the following key end-markets: the life science industry (pharmaceutical and biotech companies, as well as independent research organizations); food and beverage producers; food retailers; chemical, specialty chemicals, and cosmetics companies; the transportation and logistics industry; the metals industry; the electronics industry; and the academic community. We maintain geographically

focused market organizations around the world that are responsible for all aspects of our sales and service. We have one of the largest and broadest global sales and service organizations among precision instrument manufacturers, with the ability to provide service and support to our customers and distributors across the globe.

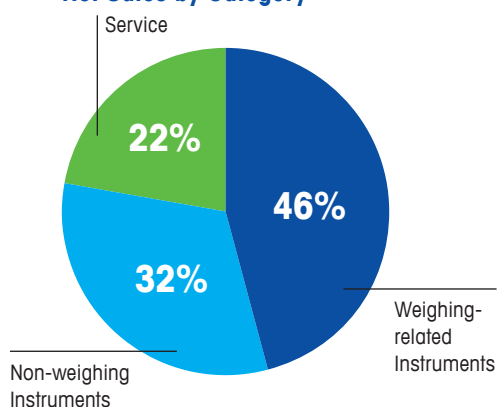
Engaging with Stakeholders

METTLER TOLEDO understands that continuous and open dialogue with various stakeholders, particularly those who determine our performance and on whom we have a major impact, is an essential part of our corporate responsibility. This includes customer surveys, employee surveys and performance reviews, ongoing dialogue with our suppliers, continuous investor information efforts, and dialogues with community representatives at major corporate sites, whom we inform as early as possible about relevant operational changes. This sustainability report is an essential contribution to our transparency toward all stakeholders, including nonprofit organizations with an environmental and social focus.

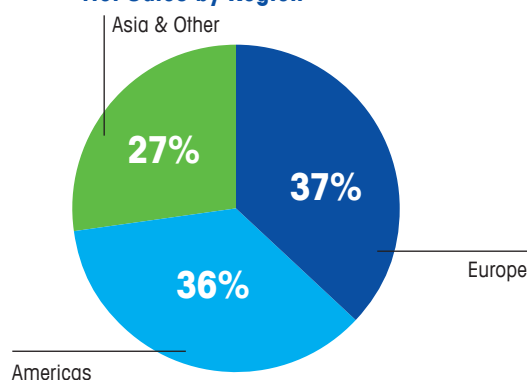
Selected Financial Data (in Thousands USD)

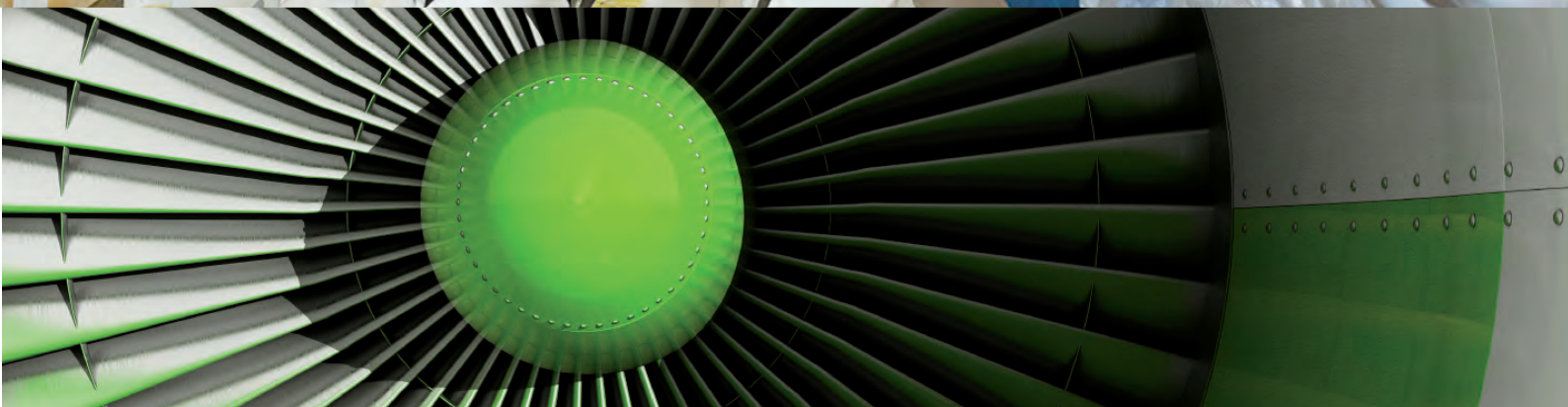
	2009	2010
Net Sales	1,728,853	1,968,178
Cost of Sales	839,516	930,982
Gross Profit	889,337	1,037,196
Research and Development	89,685	97,028
Selling, General and Administrative	505,177	588,726
Amortization	11,844	14,842
Interest Expense	25,117	20,057
Restructuring Charges	31,368	4,866
Other Charges (Income), Net	1,384	4,164
Earnings Before Taxes	224,762	307,513
Provision for Taxes	52,169	75,365
Net Earnings	172,593	232,148

Net Sales by Category



Net Sales by Region





Efficient industrial measurement
and product inspection



Our Products

Adopting a Lifecycle Approach

At METTLER TOLEDO we are keenly aware that the manner in which our products and services are produced and ultimately deployed by our customers directly impacts the environment, as well as local communities. Moreover, we understand the importance of adopting the perspective of “life cycles” as we think about how to reduce the impact of our company and its products on the world.

With the 2010 launch of the GreenMT program, we are committed to deepening our understanding of how to minimize the energy required to manufacture the components and materials we use in manufacturing our products. This so-called “embedded” energy is a significant contributor to our overall carbon footprint and efforts are underway to better understand where exactly in the product lifecycle that energy is utilized. This enables us to further minimize energy use in ways that make technical and economic sense.

Clean Operations

Fundamentally, we are confident that our product manufacturing processes are clean and efficient. Our factories are modern and do not produce a great deal of direct emissions. But, at the same time, we feel an obligation to continually examine all aspects of our products – their design, manufacturing, use, and disposal – to make sure that we have taken every opportunity we can to further reduce their environmental footprint. For METTLER TOLEDO, this is simply good business.

Energy Usage

Another aspect of our products that we are always seeking to improve is their energy consumption in the usage phase of their lifecycles. The equipment we provide to our customers requires external sources of energy in order to operate, thus contributing to our customers’ overall energy consumption. In fact, some customers leave our equipment running constantly, whether or not this is necessary. We are working to continually improve the energy efficiency of our products to help our customers use them as efficiently as possible.

Service

The service we provide to our customers is also a key offering for our company. Our products must be regularly maintained in order to ensure accurate performance. We provide this service through our highly trained team of technicians who visit customer sites to perform their work. We are building in predictive diagnostic tools for some of our products, as well as enabling remote servicing of our products. These actions reduce the need for in-person technician visits. We are also undertaking an examination of the logistics of operating a field staff, including methods of transportation, scheduling, and routing systems, to ensure that we are using as little energy as possible and maximizing the effectiveness of our field teams.



Improving quality through
establishing industry guidelines

Benefits to Customers

Our products, by their very nature, also contribute to our customer's ability to meet their own sustainability goals. They are designed to not only measure accurately or dose efficiently, but also to enable processes that utilize fewer resources, waste less material, and identify opportunities to squeeze more efficiency out of research and development, manufacturing, and/or sales operations. We regularly interact with our customers to identify ways in which our products can better meet their needs. Through the use of various surveys we collect information directly from our customers, which allows us to develop new and enhance existing products and services. These surveys include our eLead follow-up survey, event feedback surveys, communication surveys, and innovation input surveys, which together reach several hundred thousand contacts and generate substantial customer input.

Improving Quality through GWP®

Good Weighing Practice™ is a METTLER TOLEDO developed weighing guideline that enables our customers to improve their own sustainability profile by taking control of the entire weighing process. By starting with appropriate equipment selection, correct installation, regular testing and maintenance, and finally, proper training of users, GWP® is a framework that minimizes waste, ensures reliability and reproducibility, and improves the overall quality of customers weighing processes.

Protecting Lab Workers

Minimizing waste and enhancing process efficiency are key aspects of sustainability. Our unique and innovative solutions around liquid and solid dosing represent new technologies that allow customers to reliably fill sample containers with the highest precision, without any spillage, and then weigh these containers very accurately. Our solutions better protect lab workers from exposure to potentially harmful substances, and relieve them of hours of manual labor, speeding up processes by as much as 20-fold over the traditional manual techniques.

Ensuring Consumer Safety

METTLER TOLEDO is a leading global provider of in-line product inspection solutions including metal detectors, x-ray and camera-based vision equipment and checkweighers for the food processing and packaging, pharmaceutical and other industries. Metal detectors are most commonly used to detect fine particles of metal that may be contained in raw materials or may be generated by the manufacturing process itself. X-ray-based vision inspection helps detect non-metallic contamination, such as glass, stones and pits. It can also detect metal in metalized containers and can be used for mass control. Our vision inspection solutions provide in-line inspection of package quality and content and enable our customers to implement traceability and serialization tracking. Checkweighers are used to control the filling content of packaged goods. Together these technologies can provide integrated solutions to ensure the quality and safety of products before they reach the consumer.

Water Recycling in the Semiconductor Industry

METTLER TOLEDO is the global leader in pure water analytics for the semiconductor industry. Modern semiconductor facilities are completely dependent upon a continuous flow of ultrapure water for normal operations. The production processes contain a variety of expensive precious metals and potentially hazardous or corrosive chemicals, which are used for different etching, cleaning, and chemical treatments. At the same time, the industry is under pressure to minimize the amount of water used and discharged in manufacturing its products. Our leading technology for pure water analytics facilitates measurements such as Total Organic Carbon, conductivity, and pH, thus enabling our customers to monitor the purity of the wastewater stream in order to reclaim, recycle, or reuse the water. Implementing our multiparameter analytical process technology helps the semiconductor industry move toward a zero-discharge target, furthering their environmental sustainability goals.



Ensuring consumer safety through sophisticated testing and inspecting solutions



Enabling our customers to be resource efficient

Our Team

A Culture of Innovation and Development

Our success can be attributed to a culture of training, innovation, and integrity. We ask a lot of our employees, and in return we support them in their professional development. In 2010, our global workforce increased by approximately 8 percent to approximately 11,200 employees worldwide. Almost all of our employees (over 99 percent) in the United States, Canada, and China are employed full-time. In Switzerland, we have a larger number of part-time employees (approximately 20 percent) to accommodate employees' desire for greater flexibility. While many of our employees live near where they work, METTLER TOLEDO does not have a policy of preferentially hiring employees from the local communities where we have operations.

Training

The METTLER TOLEDO workforce is highly trained and technically skilled. To foster continuous development of our capabilities, we have a strong history of training and development. We conduct internal and external training programs, job rotation, international assignments, project work, and "on the job coaching." Our corporate culture is built on personal initiative and provides employees with the freedom to innovate and develop new ideas. It is our goal that all our employees receive annual performance reviews, which include suggestions for continuous improvement and ongoing career development.

Our group training and development approach complements local and business-specific training offerings with an increasing array of global opportunities. In addition to developing technical competencies, we offer many other development areas, which contribute to a holistic development of our workforce. Examples include sales skills, customer relationships, personal effectiveness, project management, change management, compliance, and leadership.

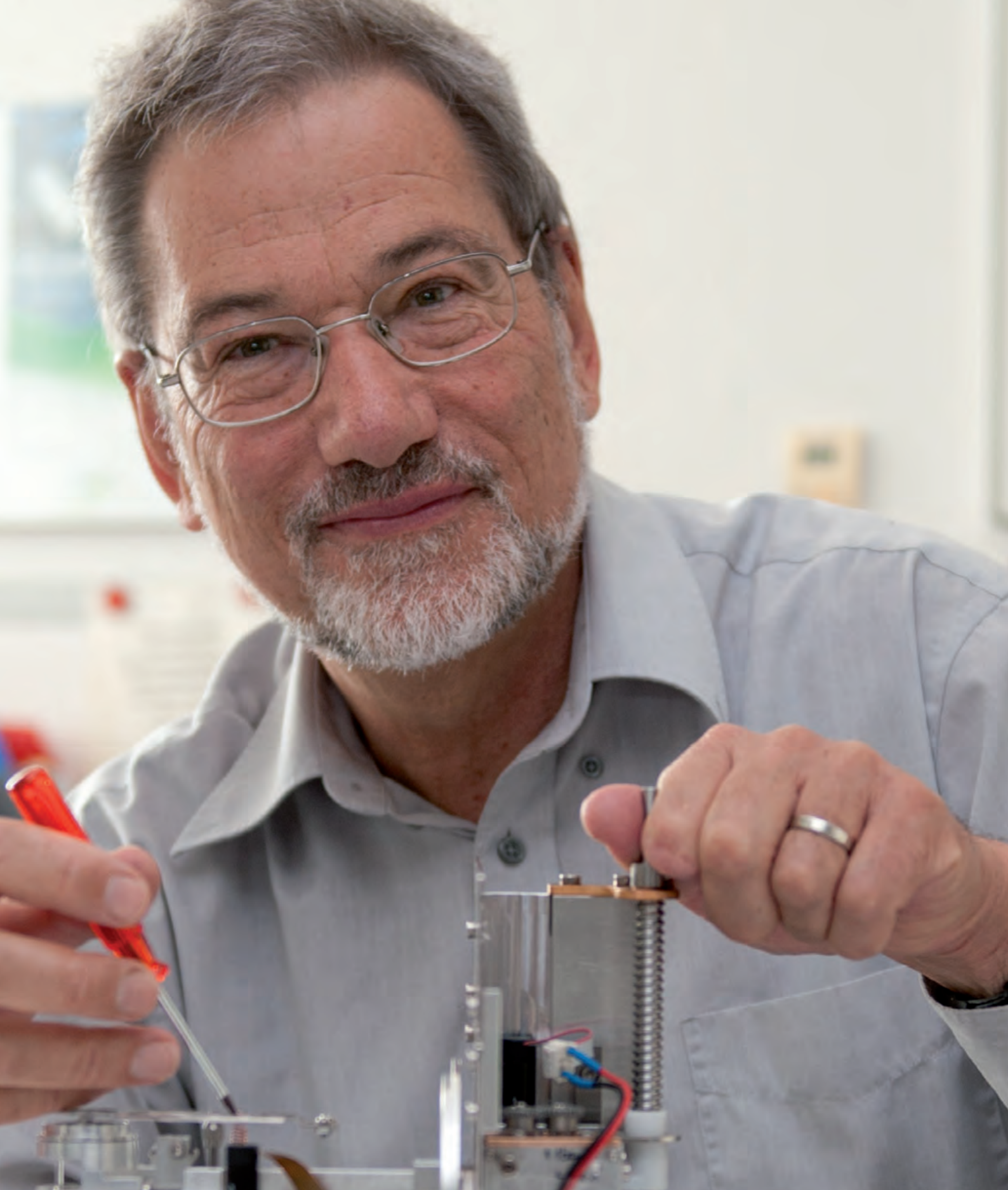
In 2010 our employees took part in over 17,000 classroom, e-learning, and virtual training activities, and we are actively expanding the scope of our global Learning Management System, an electronic e-learning platform. Our global sales training initiative seeks to build a solid global sales culture. The sales force has extensively leveraged our training offering with more than 2,000 participants completing classroom trainings, as well as 5,600 e-learning modules.

We also seek a sustainable approach to leadership development to ensure we can support our high-performance culture. Our management development initiatives address managers at three levels to ensure comprehensive development of leaders and emerging talents throughout the organization.

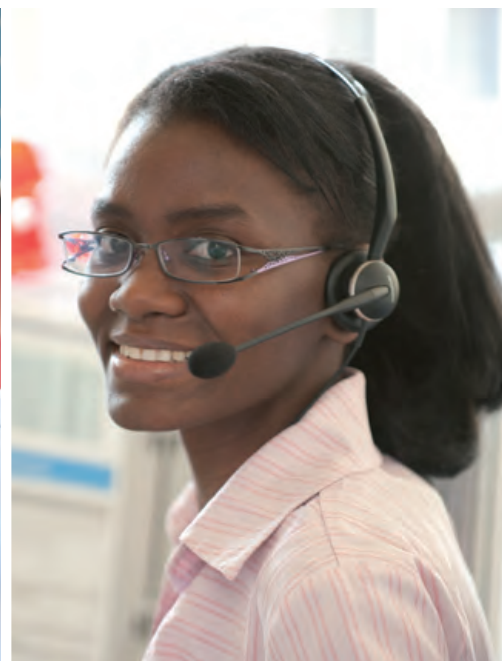
We have apprenticeship programs for young adults as well as trainee programs for young graduates across the world. In the United States, for example, our Initial Career Experience (ICE) Program offers recent engineering, marketing, and finance graduates the opportunity to experience multiple assignments throughout the METTLER TOLEDO organization, customized and tailored to a graduate's specific skills and interests. This type of program builds loyalty amongst our employees, and allows us to cross-train employees in a variety of disciplines.

Integrity

Our business is based upon reliability, accuracy, and reproducibility. This extends to how we engage with our employees and conduct our business. The rule of law is of the utmost importance in every region of the world where we operate. We also recognize that strong corporate governance and transparent reporting are key drivers of long-term sustainability. In this regard, we are proud to have been named in April 2010 to the list of "The 100 Most Trustworthy Companies"



Our people are
our most important capital

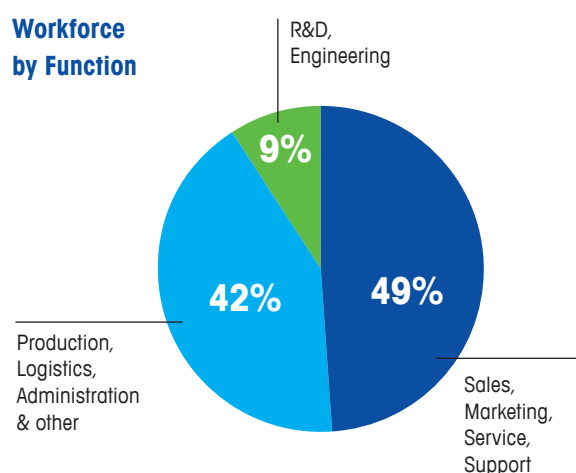
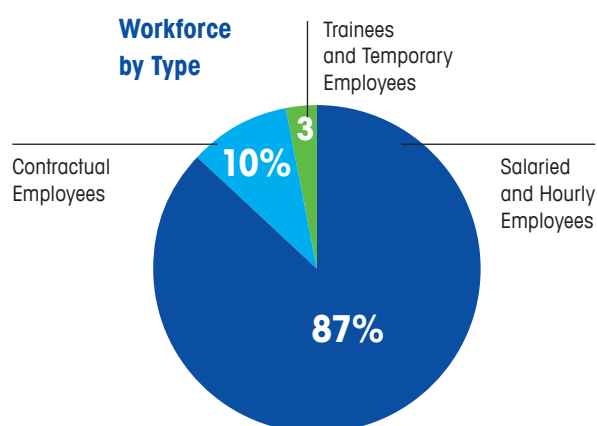


published by Forbes. This honor recognizes companies that “consistently demonstrated transparent and conservative accounting practices and solid corporate governance and management.” METTLER TOLEDO ranked number 11 on the list of mid-cap companies from a pool of over 8,000 companies traded on U.S. exchanges.

Upon joining METTLER TOLEDO, all employees are informed about their ethical obligations, including information about our policies and procedures regarding discrimination and corruption in the workplace. Due to the nature of our business and the highly skilled workforce we employ, we are confident that our facilities are

not at risk regarding child labor or forced labor, and there were no reported instances where this was an issue in 2010. However, we will remain vigilant about this issue and will always adhere to labor laws in the countries where we do business.

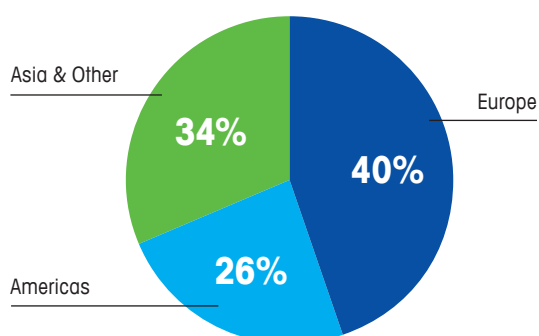
METTLER TOLEDO also has a long-standing policy of not participating in or contributing to political campaigns, individuals, or groups and does not take positions in public policy debates. In 2010 METTLER TOLEDO did not take part in any public policy development, took no positions in public policy debates or dialogues, and made no financial contributions to political groups, politicians, or parties.





Ethics and integrity are also guiding principles in how we market our products. In 2010 there were no reported incidents or fines levied against METTLER TOLEDO for noncompliance with regulations and voluntary codes concerning marketing communications, advertising, promotion, or sponsorships. There were no significant fines levied against METTLER TOLEDO for noncompliance with laws and regulations concerning the provision and use of products and services or for noncompliance with laws or regulations generally. There were no instances of violations or fines levied against our firm for anticompetitive behavior. Finally, in 2010, there were no reported incidents of any sort of discrimination that necessitated any action by management.

Workforce by Region



Committed to ethics and integrity

The METTLER TOLEDO code of conduct provides general guidance for resolving a variety of legal and ethical questions for all employees. Topics covered under the code include:

- Employment practices and Conflicts of Interest
- Environmental Compliance, Health and Safety
- Antitrust, Fair Competition and Insider Trading Policy
- Intellectual Property and Confidential Information
- Antibribery and Corruption

Environmental Management

An Integral Part of Sustainable Performance

We view environmental protection as an integral part of responsible business practices and are therefore committed to continuously refining products and processes, conserving resources, recycling, and monitoring our environmental performance. Even though our environmental impacts are relatively moderate, we believe in careful environmental management and, with this report, we are committing to ongoing internal and external communication on our environmental performance. METTLER TOLEDO approaches environmental management with stringent regard for all applicable laws and regulations relating to environmental protection, health, and safety in the workplace. All of our key manufacturing facilities in China, Germany, Switzerland, and the United States are ISO 14001 certified. In 2010, there were no significant fines or nonmonetary sanctions levied against METTLER TOLEDO for non-compliance with environmental laws or regulations.

Global Carbon Footprint

In 2010, we began the process of calculating our global greenhouse gas footprint. This exercise, which has involved all aspects of the global METTLER TOLEDO organization, allows our company to assess where its impacts are greatest, and where there are opportunities for improvement. Based upon this calculation, it is clear that in 2010 a major contributor to our overall greenhouse gas footprint is from our corporate vehicle fleets. We rely on these vehicles to transport our sales team as well as our service technicians. In addition to this, in a few operations heavy trucks are used to transport equipment to our customers' sites.

Supply Chain

Assessing the environmental impact of our global supply chain is far more challenging. With thousands of different products, our supply chain includes tens of thousands of components that come from suppliers around the world. We have taken preliminary steps to assess the greenhouse gas footprint attributable to our supply chain, and are identifying opportunities to reduce that footprint where possible. Options under

consideration include material substitution where technically and economically viable, increased utilization of recycled materials, implementation of more energy efficient transportation methods, and improved packaging of incoming materials and outgoing products. As a global business, METTLER TOLEDO does not have a policy that preferentially favors suppliers that are local to our operations.

Products

Our products, by design, consume energy as they are being used. We are aware of this and are continually seeking ways to minimize their energy consumption in their use phase. At the same time, we encourage and support our customers in utilizing our products in a manner that reduces their energy consumption.

An example of this can be found in our retail scale business. All METTLER TOLEDO touch-screen scales are equipped with a time-controlled display deactivation function. This function is available for all operating systems and is flexible enough to be easily adapted to the customers energy policy requirements. Customers may define power savings modes, including various operating periods, shut-downs, and disconnections from the network, without compromising operating safety and availability. Depending on which modes are used, the retailer can achieve reductions of electricity consumption by as much as 25 percent.

Greenhouse Gas Reduction Initiatives

As a global corporation, we operate facilities around the world. We are working continuously to upgrade the energy efficiency and minimize the environmental impacts of our corporate locations. In 2010, the METTLER TOLEDO Hi Speed Facility in Ithaca, New York, implemented an extensive recycling program, replaced aging HVAC equipment with new high-efficiency units, installed Energy Star appliances in the cafeteria, and installed a new high-efficiency natural gas powered generator. At our corporate headquarters campus in Greifensee, Switzerland, we upfitted our



We believe
in careful
environmental
management

climate chambers used in our engineering lab with new frequency-controlled compressors, reducing their use of electricity by 25 percent, and changed to a new coolant with less environmental impact. Together, these improvements resulted in CO₂ emissions being reduced by some 16,600 kg, and energy consumption being reduced by approximately 110,000 kWh.

Over the course of the past year, we have identified a number of additional areas where we will work to further reduce our greenhouse gas footprint. Our five largest vehicle fleets, in North America, Germany, France, Mexico, and the Nordic Regions, contribute approximately one-third of our total greenhouse gas emissions. In order to reduce this, we will be implementing the following actions. First, a new vehicle replacement policy will be implemented across all of our operating units requiring all new vehicles to have improved fuel efficiency over the existing fleet. We will also be working with our fleet management agencies to implement driver training programs that focus on energy-efficient driving techniques. Lastly, we will explore programs to test new vehicle technologies and new routing systems to maximize efficiency. We will establish quantitative goals in the upcoming year and report on progress toward these goals in future reports.

2009 and 2010 Data

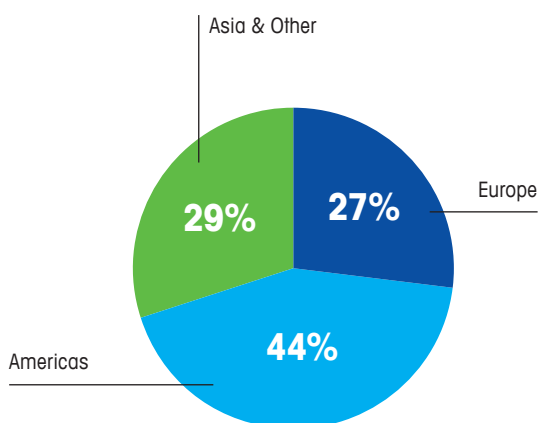
In 2010, we reached an important milestone in our environmental management. For the first time, key indicators of the environmental impacts of the company's

operations were collected in a systematic, harmonized manner in all regions where METTLER TOLEDO operates. In late 2010 we compiled 2009 and 2010 data on direct and indirect energy consumption, including electricity usage and fuels consumed in our buildings and fleets. We estimate that this assessment covered more than 90 percent of METTLER TOLEDO's operations.

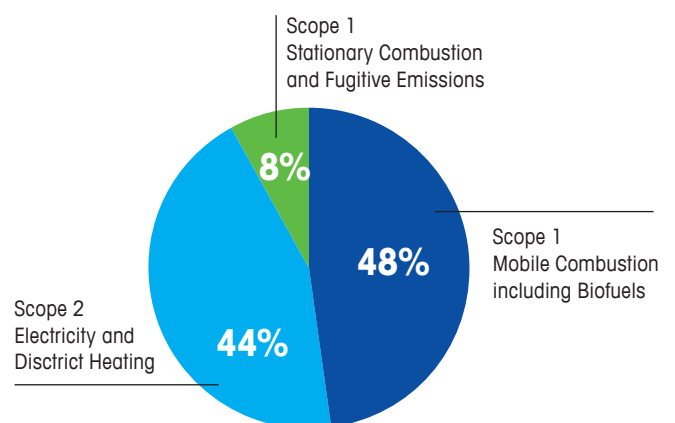
The following table gives an overview of Scope 1 and Scope 2 emissions as defined by the Greenhouse Gas Protocol, and covers data through late 2010 across METTLER TOLEDO's global operations. All major categories of emissions stayed relatively level, with an increase in electricity usage (~8 percent) and a decrease in natural gas usage (~12 percent). The total greenhouse gas footprint in 2010 was calculated to be 59,926 metric tons CO₂-equivalents, compared to our 2009 emissions of 58,482 metric tons CO₂-equivalents, a 2.5 percent increase. Due to our 14 percent growth in sales and a strong business expansion in all regions, our greenhouse gas emissions as a function of net sales decreased from 34 to 30 metric tons per million USD.

In subsequent years, we anticipate extending the data set to include additional environmental indicators that are significant and relevant to our business. Our plan is to collect this data regularly and to use this information to help establish and track goals for all our operating units.

CO₂e Emissions by Region



CO₂e Emissions by Scope



Greenhouse Gas Emissions

Energy				2009	2010 ¹⁾
Scope 1	Stationary Combustion	Heating Oil	MWh	280	325
		Natural Gas	MWh	15,590	13,891
		Other Fuels	MWh	13	0
	Mobile Combustion	Diesel Fuel	MWh	57,538	56,977
		Gasoline/Petrol	MWh	52,972	51,957
		LPG	MWh	22	14
		Biofuels	MWh	160	474
		Total Scope 1	Consumption	MWh	126,575
Scope 2	Electricity ²⁾	Consumption	MWh	52,349	56,777
	District Heating	Consumption	MWh	4,294	4,270
	Total Scope 2	Consumption	MWh	56,643	61,047
Total	Total Scope 1 & 2	Consumption	MWh	183,218	184,685
Consumption per Employee			MWh/Employee	16.3	16.4
Consumption per Net Sales			MWh/Mio. USD	106	94

CO₂e Emissions³⁾

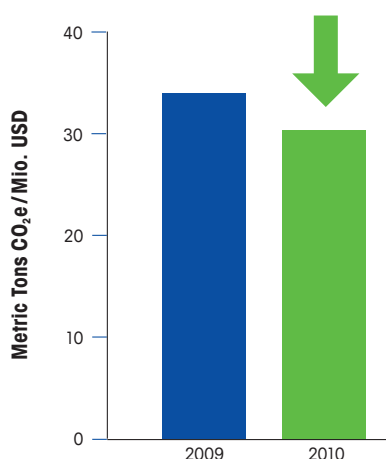
Scope 1	Stationary Combustion and Fugitive Emissions	Metric Tons	5,750	4,576
	Mobile Combustion of Conventional Fleet Fuels	Metric Tons	29,058	28,655
	Mobile Combustion of Biofuels	Metric Tons	41	123
Scope 2	Electricity and District Heating	Metric Tons	23,632	26,572
Total	CO ₂ e Emissions	Metric Tons	58,481	59,926
CO ₂ e Emissions per Employee		Metric Tons/Employee	5.7	5.3
CO ₂ e Emissions per Net Sales		Metric Tons/Mio. USD	34	30

¹⁾ Full-year data extrapolated from actual data from January to October 2010

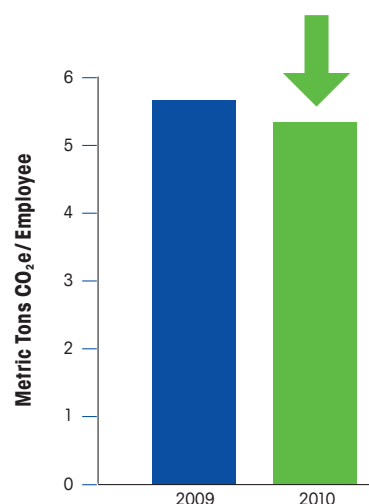
²⁾ The global average mix of electricity generation technologies for METTLER TOLEDO is 57 % non-renewable (fossil), 21 % nuclear, and 21 % renewable

³⁾ CO₂e is the equivalent amount of carbon dioxide having the same global warming potential as a mixture of carbon dioxide and other gases, when measured over the same period of time; these values were calculated using the methodology of the Greenhouse Gas Protocol.

CO₂e Emissions per Net Sales



CO₂e Emissions per Employee



Corporate Governance

METTLER TOLEDO is incorporated in Delaware, and its common stock is listed on the New York Stock Exchange. The corporate headquarters are located in Greifensee, Switzerland and Columbus, Ohio, United States.

A Board With Three Committees

METTLER TOLEDO's Corporate Governance Guidelines state that the Board of Directors should be composed of successful individuals who demonstrate integrity, reliability, knowledge of corporate affairs, a general understanding of the company's business, and an ability to work well together. Diversity in business background, area of expertise, gender, and ethnicity should be considered. Longer-term Board succession is to be considered, taking into account the demographics of respective Board members.

The Board of Directors has nine members with very broad experience, coming from Asia, Europe, and the United States, currently all men. All directors are elected on an annual basis. The primary responsibility of the Board is to represent and protect the interests of the company's shareholders. The Board strives to foster the long-term success of the company in a manner that is consistent with its obligations to shareholders. The Board has three committees. Responsibilities of the Audit Committee include overseeing the accounting and financial reporting processes and audits of the financial statements. The Compensation Committee reviews executive management compensation arrangements and reviews our annual report on executive compensation (the Compensation Discussion and Analysis contained in our annual meeting proxy statement). Responsibilities of the Nominating and Corporate Governance Committee include recommending director nominees for the next annual shareholder meeting, developing corporate governance guidelines, providing advice on Board committee structure and membership, and leading the Board in its annual review of the Board's performance.

Independent Directors and Executive Officers

All members of the Board of Directors are considered "independent" under the current NYSE rules, except for the company's president and CEO Olivier A. Filliol, and the Chairman of the Board, Robert F. Spoerry, who was formerly the company's president.

In addition to the CEO, the company's officers include the CFO, Head of Human Resources, the heads of the Laboratory, Retail, Industrial, and Product Inspection divisions, and the heads of METTLER TOLEDO's three regions in which our market organizations operate – North America, Europe, and Asia/Pacific. This group of individuals forms the Group Management Committee. Currently all ten members of the Group Management Committee are male.

Shareholders' Participation Rights

The purpose of METTLER TOLEDO's annual meeting is to provide its shareholders with an opportunity to vote on the proposals and any other business properly brought before the meeting. Each share of common stock outstanding is entitled to one vote at the annual meeting on each matter properly brought before the meeting. Interested parties, including employees and shareholders, may contact the Board of Directors, the Presiding Director individually or the non-management directors as a group via regular mail to Mettler-Toledo International Inc., Attention: Presiding Director, or via e-mail to PresidingDirector@mt.com.

The annual meeting is generally held in New York. A quorum needs to be present in order to hold the meeting. A quorum is a majority of the company's outstanding shares of common stock as of the record date. Voting can take place by attending the meeting in person, or by proxy via telephone or internet voting.



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Statement GRI Application Level Check

GRI hereby states that **METTLER TOLEDO** has presented its report "Mettler Toledo Sustainability Report 2010" to GRI's Report Services which have concluded that the report fulfills the requirement of Application Level C.

GRI Application Levels communicate the extent to which the content of the G3 Guidelines has been used in the submitted sustainability reporting. The Check confirms that the required set and number of disclosures for that Application Level have been addressed in the reporting and that the GRI Content Index demonstrates a valid representation of the required disclosures, as described in the GRI G3 Guidelines.

Application Levels do not provide an opinion on the sustainability performance of the reporter nor the quality of the information in the report.

Amsterdam, 8 June 2011

A handwritten signature in blue ink, appearing to read "Nelmara Arbex", is written over a faint, large circular watermark in the background.

Nelmara Arbex
Deputy Chief Executive
Global Reporting Initiative



The Global Reporting Initiative (GRI) is a network-based organization that has pioneered the development of the world's most widely used sustainability reporting framework and is committed to its continuous improvement and application worldwide. The GRI Guidelines set out the principles and indicators that organizations can use to measure and report their economic, environmental, and social performance. www.globalreporting.org

Disclaimer: Where the relevant sustainability reporting includes external links, including to audio visual material, this statement only concerns material submitted to GRI at the time of the Check on 25 May 2011. GRI explicitly excludes the statement being applied to any later changes to such material.

About This Report

For our first sustainability report, we have applied the current G3 version of the GRI guidelines – the world's leading voluntary standard on corporate sustainability reporting. The main goal of the GRI, a nonprofit organization, is to create a framework for systematic and transparent sustainability reporting by corporations in a format that is standardized and therefore comparable. To this end, the GRI is committed to a continual international dialogue with a large number of stakeholders on their experiences with applying the current guidelines and on ways to further refine them.

Notes on This Report

This report covers the business year 2010, which ran from January 1, 2010 to December 31, 2010. Environmental data for 2010 was collected for the period January 1, 2010 to October 31, 2010 and extrapolated to the full 12-month year. Results reported for 2009 are based on actual data. In some places, the report makes certain comparisons to previous years in order to illustrate developments at METTLER TOLEDO and its

business environment in general. The data provided relates to the entire METTLER TOLEDO group, including its subsidiaries, unless explicitly noted. The inclusion (or exclusion) of information for this report was based upon:

- A formal materiality assessment according to the GRI G3 guidelines, including relevance to internal and external stakeholders;
- Relevance to METTLER TOLEDO within the framework of this sustainability report, which aims to provide shareholders and other stakeholders with a fair picture of the company's 2010 performance; and
- The availability of corresponding data.

For this report, the following topics have been identified as material for GRI reporting by a project group: products, employees, environmental management, and corporate governance. Key stakeholder groups expected to use the report are customers, employees, shareholders, and communities where we do business.



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For further information and updates,
visit our sustainability website at

www.mt.com/sustainability

