

Mettler-Toledo, LLC

Address	1900 Polaris Parkway, Columbus, OH 43240-4035
Phone	(800) METTLER (800) 638-8537
Fax	(614) 438-4900

www.mt.com

January 30, 2017

Dear Valued Customer:

Thank you for your inquiry of METTLER TOLEDO's safety program.

METTLER TOLEDO is a global manufacturer and marketer of precision instruments for use in laboratory, industrial and food retailing applications. In addition to a broad product offering, METTLER TOLEDO has one of the largest global sales and service organizations among precision instrument companies. The company's various organizations currently operate under their own safety programs pertaining to their specific sub-groups or divisional business areas. The information included in this packet pertains to Mettler-Toledo, LLC (US-MO Division) only. Under Mettler-Toledo, LLC, the US-MO Division is responsible for operating the marketing, sales and service sub-groups of the Laboratory, Industrial and Retail divisional business areas in the United States.

METTLER TOLEDO is committed to conducting its operations in compliance with applicable regulations and to providing a safe work environment for our employees. We are pleased that, by the very nature of your request, you have shown this same commitment. We receive many requests for information and in response have compiled this comprehensive Safety Self-Assessment packet. The packet should address the intent and/or requirements of your questionnaire, supplier survey, or qualification documents. If you have concerns that are not specifically addressed by the enclosed material, please contact the safety department directly, per below.

Regards,

Jennie Sizemore
EH&S Coordinator
METTLER TOLEDO North America

E-mail: Jennie.Sizemore@mt.com
Phone: 614-438-4832
Fax: 614-438-4900

METTLER TOLEDO

Environment, Health and Safety Policy & Guidelines

METTLER TOLEDO is committed to providing a safe and healthy working environment for all employees, while also meeting our obligations to preserve the environment. Our safety culture is based on the belief that most injuries are preventable.

Accountability for Environment, Health and Safety rests with all employees; we will achieve this by;

- Placing the safety of people first and not compromising personal health and safety in the mistaken belief that other requirements are more important.
- Through the identification, assessment and control of workplace risks and hazards.
- Complying with government regulations and requirements.
- Considering the installation & maintenance of our products which impact safety and the environment.
- Implementing and maintaining an effective Environment, Health and Safety Program with commitment and involvement from all levels of the organization.
- Providing appropriate education and training to all employees.
- Planning and establishment of measurable objectives and targets.

METTLER TOLEDO will require that contractors, suppliers and distributors apply similarly high standards.

All employees are empowered to cease work immediately if they believe that their health and safety, or that of their coworkers and other individuals, has been compromised.

Protecting the well-being of our employees and safeguarding the environment are key values of METTLER TOLEDO. Please join me in making this policy an integral part of how we do business at MT-NA.

Sincerely,



T. Alton Hill
Head of METTLER TOLEDO, North America

Mettler-Toledo, LLC (US-MO Division)
1900 Polaris Parkway
Columbus, Ohio 43240

Standard Industrial Code (SIC): 3596
 North American Industrial Classification (NAICS): 333997
 Manufacture, Sales and Service of Scales

	<u>2014</u>	<u>2015</u>	<u>2016</u>
Hours Worked:	2159425.87	2227189.56	2304430.75
Average Number of Employees:	985	1024	1071
Total Recordable Injuries:	19	15	17
Total Recordable Injury Rate (TRIR):	1.76	1.35	1.48
DART Incidents:	14	6	16
Days Away/Restricted/Transfer Rate (DART):	1.30	0.54	1.39
Days Away Cases:	8	4	8
Number of Days Away:	568	269	302
Days Away Rate:	0.74	0.36	0.69
Restricted Duty Cases:	6	2	8
Number of Days on Restricted Duty:	392	35	360
Restricted Duty Rate:	0.56	0.18	0.69
Recordable Medical Only Cases:	5	9	1
Medical Only Rate:	0.46	0.81	0.09
Fatalities:	0	0	0
Experience Modification Rating (Interstate):	1.15	1.10	1.23

Jeff Hatfield, EH&S Manager	Jeff.Hatfield@mt.com	614-438-4327
Tim Hutchings, EH&S Representative	Timothy.Hutchings@mt.com	614-438-6423
Jennie Sizemore, EH&S Coordinator	Jennie.Sizemore@mt.com	614-438-4832
Customer Service	servicerequests@mt.com	800-638-8537

Request for Information Directory www.mt.com/na-RFI
 (Safety, Quality, Legal, Business & Financial, Sustainability and Human Resources information)

MT-NA Environment, Health & Safety

Manual Index

Document I.D.

Document Description

1. Policy Documents

EHS 001	EHS Policy
EHS 001.0	EHS Manual Index
EHS 001.1	EHS Policy & Guidelines
EHS 001.3	Alcohol & Drugs
EHS 001.4	EHS Training & Competence
EHS 001.6	Transitional Return to Work

2. Aspect / Hazard Identification, Risk Assessment and Control

EHS 002.1	Hazard Identification, Assessment & Control
EHS 002.2	Contractor Hand Book
EHS 002.3	Ladders
EHS 002.4	Manual Handling & Back Safety
EHS 002.5	Occupational and Environmental Noise
EHS 002.6	Working Alone
EHS 002.7	Hazard Communication
EHS 002.8	Asbestos
EHS 002.9	Confined Spaces
EHS 002.10	Physical hazards (hot/cold, outdoor work)
EHS 002.11	Working at heights
EHS 002.12	Personal Protective Equipment
EHS 002.13	Compressed Gas Cylinder Handling & Use
EHS 002.14	Lock Out / Tag Out
EHS 002.15	Critical parts – Lifting Tackle
EHS 002.16	Electrical Safety
EHS 002.17	Demolition, decommissioning and disposal of plant/equip.
EHS 002.18	Management of wastes
EHS 002.19	Land Protection
EHS 002.20	Air Pollution
EHS 002.21	Water Pollution
EHS 002.22	Design, Manufacturing, Construction and Modification
EHS 002.23	Purchasing and Lease of Equipment
EHS 002.24	Product stewardship - goods
EHS 002.25	Health & Hygiene
EHS 002.26	Customer Site safety Plans & Guidelines
EHS 002.27	Crane, Hoist and Rigging Safety
EHS 002.28	Electric Shock and Arc Flash Hazards
EHS 002.29.1	Driving Privileges – Passenger Vehicles
EHS 002.29.2	Driving Privileges – Service Vehicles

3. Emergency Response

EHS Manual Index

EHS 003.0 Emergency Preparedness
EHS 003.1 First Aid & other Facilities
EHS 003.3 Accident & Incident Reporting & Investigation

4. Measurement and Evaluation

EHS 004.0 Health and Safety Objectives

5. System Review and Audits

EHS 005.0 Audits
EHS 005.1 Management Review

MARSH

Derek Sheaffer
Senior Vice President

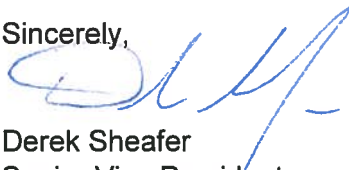
Marsh USA Inc.
525 Vine Street
Suite 1600
Cincinnati, OH 45202
513 287 1621
derek.sheafer@marsh.com
www.marsh.com

September 13, 2016

To Whom It May Concern

The Experience Modification rating for Mettler-Toledo, LLC, effective 7/1/2016-6/30/2017, is 1.23.

Sincerely,



Derek Sheaffer
Senior Vice President

MARSH

Derek Sheafer
Senior Vice President

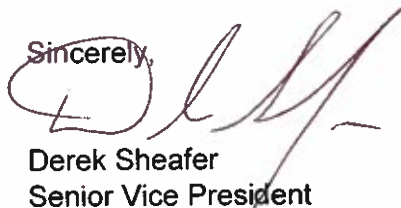
Marsh USA Inc.
525 Vine Street
Suite 1600
Cincinnati, OH 45202
513 287 1621
derek.sheafer@marsh.com
www.marsh.com

August 17, 2015

To Whom It May Concern

The Experience Modification rating for Mettler-Toledo, LLC, effective 7/1/2015-6/30/2016, is 1.10.

Sincerely,

A handwritten signature in dark ink, appearing to read 'D. Sheafer', is written over the word 'Sincerely,' and extends below the name 'Derek Sheafer'.

Derek Sheafer
Senior Vice President

MARSH

Derek Sheafer
Senior Vice President

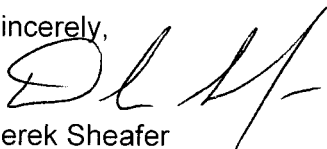
Marsh USA Inc.
525 Vine Street
Suite 1600
Cincinnati, OH 45202
513 287 1621
derek.sheafer@marsh.com
www.marsh.com

June 23, 2014

To Whom It May Concern

When the experience of certain entities conducting business in Oregon and Illinois are removed, the Experience Modification rating for Mettler-Toledo, LLC is 0.95. The Experience Modification rating for Mettler-Toledo, LLC, effective 7/1/2014-6/30/2015, is 1.15.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Sheafer', written over the word 'Sincerely,'.

Derek Sheafer
Senior Vice President

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

All establishments covered by Part 1904 must complete this Summary page, even if no injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the log. If you had no cases write "0."

Employees former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR 1904.35, in OSHA's Recordkeeping rule, for further details on the access provisions for these forms.

Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0 (G)	8 (H)	8 (I)	1 (J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
302 (K)	360 (L)

Injury and Illness Types

Total number of...	(M)	(N)	(O)	(P)	(Q)	(R)
(1) Injury	17	(4) Poisoning	0			
(2) Skin Disorder	0	(5) Hearing Loss	0			
(3) Respiratory Condition	0	(6) All Other Illnesses	0			

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time to review the instruction, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.



Year 2016

U.S. Department of Labor
Occupational Safety and Health Administration
Form approved OMB no. 1218-0176

Establishment information

Your establishment name METTLER-TOLEDO, LLC (MO-US & MTC)
Street 1900 Polaris Parkway
City Columbus State Ohio Zip 43240

Industry description (e.g., Manufacture of motor truck trailers)
Marketing, sales, and servicing of industrial, retail, and laboratory scales.

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)

3 5 9 6

OR North American Industrial Classification (NAICS), if known (e.g., 336212)

3 3 3 9 9 7

Employment information

Annual average number of employees 1,071
Total hours worked by all employees last year 2,304,430.75

Sign here

Knowing falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

[Signature]
Company executive

614-436-4315
Phone

Title

Date

1/20/2017

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

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Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	4	2	9
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
269	35
(K)	(L)

Injury and Illness Types

Total number of:	(M)	(N)	(O)	(P)	(Q)
(1) Injury	15				0
(2) Skin Disorder	0				0
(3) Respiratory Condition	0				0
(4) Poisoning					
(5) Hearing Loss					
(6) All Other Illnesses					

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

Public reporting burden for this collection of information is estimated to average 58 minutes per response, including time for reviewing the instruction, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any aspect of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Ave, NW, Washington, DC 20210. Do not send the completed forms to this office.

Establishment information

Your establishment name METTLER-TOLEDO, LLC (MO-US & MTC)

Street 1900 Polaris Parkway

City Columbus State Ohio Zip 43240

Industry description (e.g., Manufacture of motor truck trailers)
Marketing, sales, and servicing of industrial, retail, and laboratory scales

Standard Industrial Classification (SIC), if known (e.g., SIC 3715)
3 5 9 6

OR North American Industrial Classification (NAICS), if known (e.g., 336212)
3 3 3 9 9 7

Employment information

Annual average number of employees 1024

Total hours worked by all employees last year 2,227,189.56

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and know to the best of my knowledge the entries are true, accurate, and complete.

[Signature] Company executive Title Head of MTS-USA

Phone 1-26-2016 Date

OSHA's Form 300A (Rev. 01/2004)

Summary of Work-Related Injuries and Illnesses

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Number of Cases

Total number of deaths	Total number of cases with days away from work	Total number of cases with job transfer or restriction	Total number of other recordable cases
0	8	6	5
(G)	(H)	(I)	(J)

Number of Days

Total number of days away from work	Total number of days of job transfer or restriction
568	392
(K)	(L)

Injury and Illness Types

Total number of...	(M)	(N)	(O)	(P)	(Q)
(1) Injury	18				0
(2) Skin Disorder	0				0
(3) Respiratory Condition	0				1
(4) Poisoning					
(5) Hearing Loss					
(6) All Other Illnesses					

Post this Summary page from February 1 to April 30 of the year following the year covered by the form

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Establishment information

Your establishment name Mettler-Toledo, LLC, MO-US Division
 Street 1900 Polaris Parkway
 City Columbus State Ohio Zip 43240
 Industry description (e.g., Manufacture of motor truck trailers)
Marketing, sales, and servicing of industrial, retail, and laboratory scales.
 Standard Industrial Classification (SIC), if known (e.g., SIC 3715)
3 5 9 6
 OR North American Industrial Classification (NAICS), if known (e.g., 336212)
3 3 3 9 9 7

Employment information

Annual average number of employees 985
 Total hours worked by all employees last year 2,159,425.87

Sign here

Knowingly falsifying this document may result in a fine.

I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

[Signature] Title HEAD METTER TOLO
 Company executive
 Phone _____ Date 11/18/2015