



# Live Well: Benefits for a Better You

### **OUR EMPLOYEES SHAPE OUR FUTURE THROUGH OUR CORE VALUES:**

A Integrity 😰 Innovation 🗸 Quality 🕇 Continuous Improvement 🔅 Use Resources Wisely

That's why we want METTLER TOLEDO to be a great place to work for the right employees to **thrive and truly make a difference.** We are proud of our long history, stability, unique culture and tremendous organizational spirit. You make the difference — precisely.

In return for your contributions to our success, we invest in you beyond your regular paycheck. Our benefits are designed to help you live well and be a better you — **physically, financially and personally.** 



WELLBEING

### FOR YOUR PHYSICAL

#### COMPREHENSIVE, COMPETITIVE AND ESSENTIAL HEALTH CARE

- **Medical and Prescription Drug:** Choose between the High Deductible Health Plan and PPO Plan. Employees in California also have a Kaiser HMO option.
- Dental: Aetna Dental PPO
- Vision: VSP Vision Plan
- **Telehealth:** Your medical plan includes telehealth so you can meet with a doctor virtually for a non-emergency physical or mental health issue.

#### WELLBEING PROGRAM

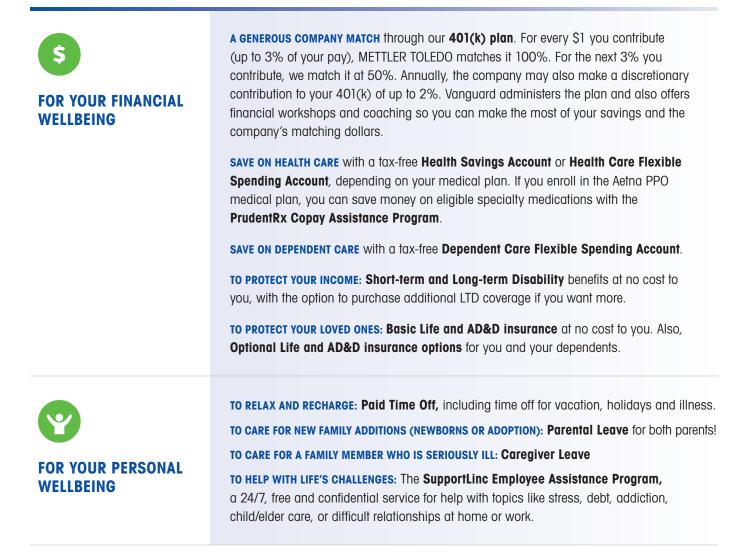
Life is better when you feel good. Our wellbeing program through Virgin Pulse provides a digital platform that helps you focus on your wellbeing every day. It's a fun and easy way to build healthy habits, create a support network with coworkers and friends, reach your goals, and improve your wellbeing.

#### Continued on next page



## Live Well: Benefits for a Better You continued







Working at **METTLER TOLEDO** means **impacting the world** in important ways. Through our precision instruments and services, we feed the world, keep people healthy, save precious resources and improve quality of life. It's about **living well**, and it's **precisely where you belong**.

#### WE'VE GOT YOU COVERED!

You are eligible for METTLER TOLEDO health care benefits and the 401(k) plan on your first day of work!

The benefits in this summary are subject to the terms of the plan under which they are provided. In the event of any conflict between this summary and the terms of the plan, the plan terms will govern.

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