

Human Resources



We Are METTLER TOLEDO
Precisely Where You Belong

METTLER TOLEDO

"Hello"



Olivier Filliol, CEO

Employees are what count at METTLER TOLEDO: They set things in motion with commitment, motivation, and personal initiative. We are a global team that forms a unique network with a strong focus on common objectives. We are continuously on the lookout for new solutions to improve our customers' processes.









This is what's so appealing about METTLER TOLEDO: an international industrial company with a decentralized organization and result-oriented business culture. What I find most fascinating is the fact that METTLER TOLEDO is internationally oriented, but at the same time takes a personal approach. The product range is extremely wide and offers insights into many areas. Our products evolve steadily and support the overall development of the company.

I began working at METTLER TOLEDO in 1998 in the Business Development department. As a General Manager in the USA, I was involved in a realignment process. I then joined a business unit which was on its way to being converted into an independent division, became a member of the Group Management Committee and Manager of Global Sales, Service and Marketing. I was appointed the role of CEO in 2008.

Our decentralized organization offers opportunities for active involvement. Dedicated employees have numerous opportunities at METTLER TOLEDO to utilize and develop their professional and personal skills, as well as to develop their career. There is little conventional hierarchy here. Individuals who enjoy networking, are able to communicate well and are passionate about their field, will fit in perfectly at METTLER TOLEDO.

O. Filliol

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Who Is METTLER TOLEDO?

A Performance-Oriented Company

METTLER TOLEDO is the leading manufacturer and provider of precision instruments. Our weighing systems and analytical instruments are found in laboratories, industrial plants, and retail industry across the globe.

International flair and innovation shape our culture, and are a part of our daily business. There's no doubt, you'll feel right at home at METTLER TOLEDO.

As a global company, METTLER TOLEDO offers numerous opportunities for professional and personal development in diverse sectors.

In this brochure we would like to introduce our employees, our company as well as our products and solutions. All these elements, and the passion behind them, make METTLER TOLEDO precisely where you belong!

Laboratory Solutions



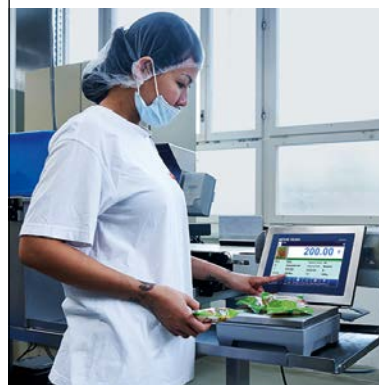
Our laboratory instruments provide solutions that support our customers from research and development to finished product quality assurance and control.

Process Analytics Solutions



Our process analytics solutions for pH, dissolved and gas-phase oxygen, dissolved CO₂, conductivity and turbidity support the food and beverage, chemical, biotechnology and pharmaceutical industries.

Industry Solutions



Our industry solutions extend the options in terms of production, packaging, and logistics.



What Michael likes the most about METTLER TOLEDO is our quality-oriented and open culture.

From an Idea to the Goal

Our Products and Solutions

We offer precision instruments and services for many applications in research and development, quality control, production, logistics and retail to customers around the world.

The focus of our day-to-day business is our customers. Their needs and demands are continuously on the increase due to the dynamic conditions of the market and our product range and service help overcome these challenges. It's not just outstanding solutions that are responsible for our leading position within the industry, but also the fact that our solutions are of maximum value to our customers. Thanks to our innovative solutions, we are able to improve our customers' processes on a continual basis.

Retail Solutions



Our retail solutions are designed for applications in the retail trade ranging from goods received through to the checkout at the counter or register.

Software Products



Our software products and application-specific software can be easily implemented into IT environments. This increases reliability and efficiency, while helping to ensure that regulatory requirements are adhered to.

Service



Our service includes installation, calibration, preventive maintenance, and repair work. In addition, we offer training courses, seminars for customers, and comprehensive support.



Johanna is thrilled with the agility and development opportunities that METTLER TOLEDO offers.

Our Vision

Our Passion

The only reason why METTLER TOLEDO remains successful is because we constantly strive to provide value to our customers.

We create this value by offering innovative solutions. While we serve our customers locally, we aspire to be their global partner. This requires us to tap into the strength of the whole METTLER TOLEDO network, a team of many thousands of people across the world. Our customers' success is also our success.

Our Vision is:

One Team



Work together with fellow employees worldwide towards common goals.

Only if we work together in teams can we elevate our performance to a higher level. A good team is always stronger than its individual members. This requires everyone to contribute to the best of his or her ability. A successful team not only works well together but also works well with others.

Global Reach



Help METTLER TOLEDO take advantage of its unique network to meet customers' global needs.

Being global does not mean being the same everywhere. We are organized into focused, empowered units with the goal of being flexible and customer-oriented. Part of our skill set is to fit within the local environment and culture and to respect differences.

Amazing Solutions



Think in new ways to provide solutions that improve customers' processes.

Innovation has been a cornerstone of the success of METTLER TOLEDO. Innovation still means traditional research and development, but it goes beyond technology and involves all of us. To stay ahead, we need to change our mindset and think in new ways.



Jérôme enjoys the freedom that METTLER TOLEDO gives to implement new ideas and projects.

Our Company Values

Our Company Culture

Each of us at METTLER TOLEDO can be proud of the unique culture and tremendous spirit that radiates from our organization. We have each played a role in making METTLER TOLEDO a great place to work.

Making up our culture are a number of values that guide our behavior. Each day we must recommit to following these values. Because, through them, we have the power to shape our future. Our values are key in ensuring we achieve our vision for the company.

We Perform with Integrity



We behave ethically and legally.

Performance with integrity is a fundamental value that supports all our corporate values.

We Pursue Innovation



We put good ideas to work.

We have long been a leader in innovation not only in products and services, but in the way we think about everything.

We Deliver Quality



We give our best.

Our name has earned a strong reputation for quality. In fact, customers associate our brand with quality and innovation.



Montserrat likes the internationality and diversity of METTLER TOLEDO, as well as the friendliness and openness of everyone in the company.

Our Company Values

Our Company Culture

Our culture is an asset that enables our strong growth and many accomplishments.

Only when all our employees identify themselves with our company values, then we are prepare to successfully master all challenges. Our employees make METTLER TOLEDO what it is, and we are proud of it.

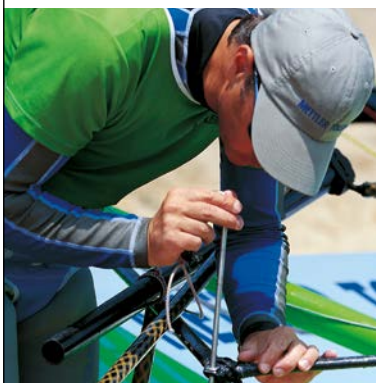
We Drive Continuous Improvement



We seize opportunities to make a difference.

To be first, we must be open to change and able to react quickly and efficiently to opportunities. We succeed by doing things, not by thinking about them.

We Use Resources Wisely



We save time, money, and resources.

Our time is a valuable resource and we should take care of it. A good price-performance balance is important to the success of our company. Additionally, METTLER TOLEDO is committed to increasing energy efficiency and conserving resources.



Teamwork, learning from colleagues, and chances to develop are just some of the reasons why Philip enjoys working at METTLER TOLEDO.

Each Success Has a Face

Your career, a Masterpiece

At METTLER TOLEDO, we strive for a direct introduction to working life and developing talent in the workplace. We offer qualified, talented people a dynamic and exciting working environment with unique opportunities to develop.

Whether you have a technical background or a university degree, your experience combined with your ambition and passion will enable you to become part of our global team. METTLER TOLEDO offers its employees unique opportunities to develop within our different business areas.

We Are Looking for Talent



We offer a diverse range of roles for talented people who want to make a difference by introducing innovative ideas.

Our offer:

- Research and Development
- Sales
- Marketing and Service
- Operations
- Corporate and Group Functions

Your Personality

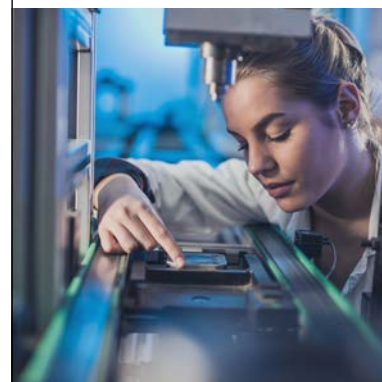


We invest a great deal of time in familiarizing new employees with the company and their new role.

We are looking for:

- Passion
- Engagement
- Initiative
- Curiosity
- Creativity

Your Professional Background



We are looking for team members who are able to undertake different roles and adapt well to changes.

Desired disciplines:

- Business and Management
- Chemistry and Physics
- Electrical engineering
- Engineering
- Computer and Software engineering
- Food Science
- Material Science
- Mechanical and Process engineering
- Technology and Economics



The creativity and innovation to make improvements in her job motivates Mileva the most.

Our Success in Numbers

Precision, Innovation, Quality

We are extremely proud of the unique business culture at METTLER TOLEDO and the team spirit felt throughout our entire organization. Each and every employee plays a decisive role in creating a pleasant working environment and makes METTLER TOLEDO both a valued employer and a strong competitor in the market.

Our five divisions provide products and services for the respective market segments: Laboratory, Process Analytics, Industry, Product Inspection, and Retail. Each division consists of competence centers, incorporating functions for marketing, product and technology development, manufacturing, IT, finance, and HR. Our decentralized organizational concept ensures a high level of autonomy and promotes corporate responsibility within the scope of the global strategy. As such, the functions of the headquarters support the business units and their processes.

America 6,080 Employees



We employ around 16,000 people across the globe.

Europe 4,960 Employees



Half of our work force is employed in our sales and service organizations throughout the world.

Asia/Others 4,960 Employees



One in ten employees work in research and development or in engineering.



\$ 3,000

\$ 2,500

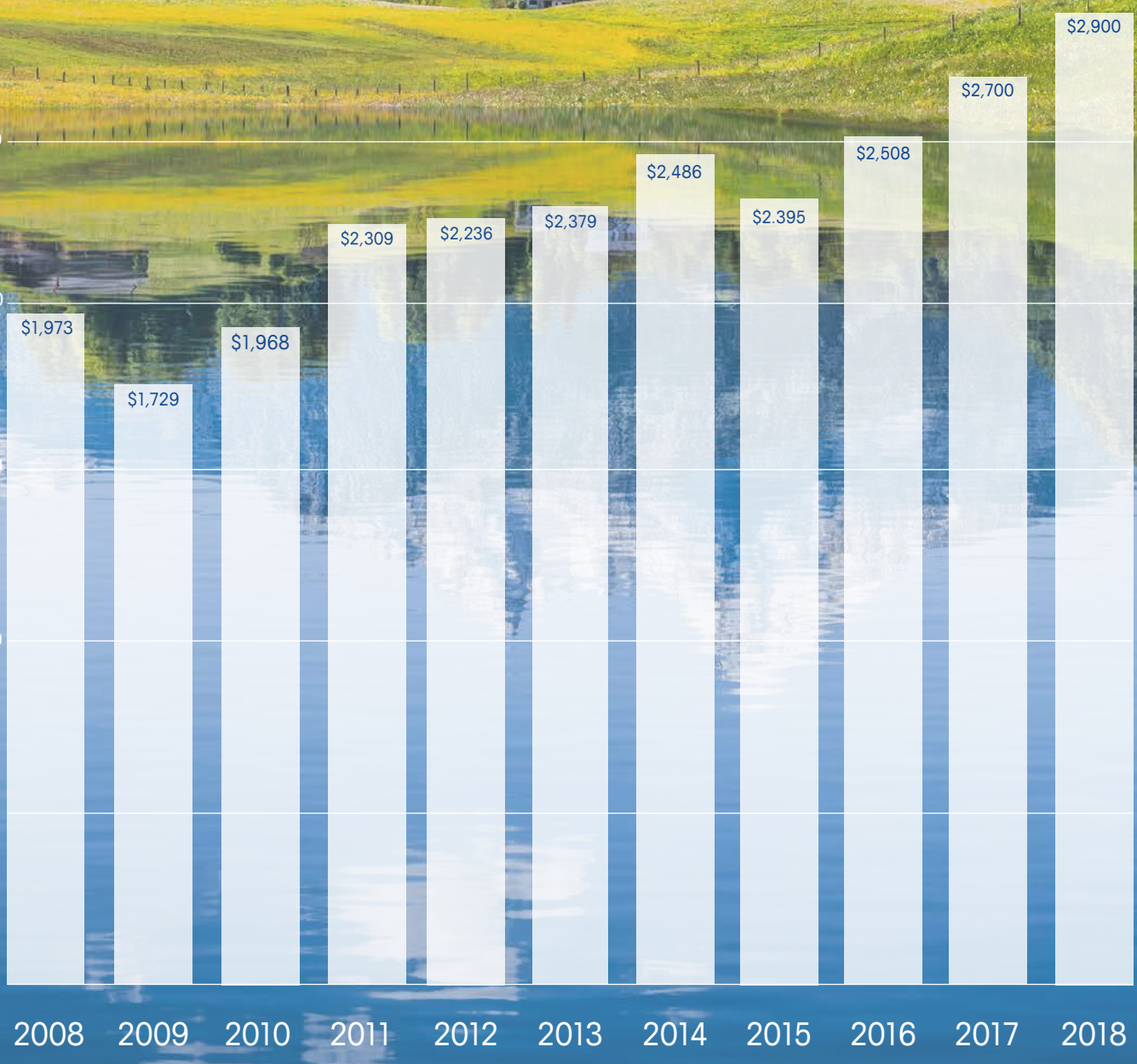
\$ 2,000

\$ 1,500

\$ 1,000

\$ 500

\$ 0



METTLER TOLEDO has excelled in terms of constant growth rates in sales and revenue over the last 15 years.

METTLER TOLEDO in Switzerland

Precisely Where You Belong

METTLER TOLEDO in Switzerland provides an attractive working environment and optimum working conditions with freedom for creativity and personal initiatives. Our human resources policy perfectly combines the interests of both employees and the company.

We build relations between the company and employees in line with our company strategy. Our sites in Switzerland play a central role when it comes to research and development (R&D) and sales, and the production of many traditional METTLER TOLEDO products.

Salary Policy



METTLER TOLEDO's salary policy is dependent on the relevant working market and is based on the performance of the individual employee, the team, and the company as a whole.

Employment Package



In addition to your salary, we offer an attractive employment package, additional services, as well as comprehensive insurance coverage.

Working Hours



Our flexible working hours ensure that you will have all the freedom you need. This model is based on trust, that is why we have few guidelines regarding this.



Our head offices are located in Zurich Oberland at the beautiful Lake Greifensee.

Would You Like to Be Part of Our Team?

Apply Now!

Discover our variety of job profiles and inform yourself about your career opportunities. On our website you will find our current openings. We look forward to welcome you!

► www.mt.com/careers

Learn more about METTLER TOLEDO in Switzerland.



www.mt.com

For more information

METTLER TOLEDO Group
Human Resources Switzerland
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