

## Begin Navigating Your Career with METTLER TOLEDO's Early Career Program

**METTLER TOLEDO is a leading global manufacturer of precision instruments. In addition to a wide product array, we offer the most comprehensive range of services in our industry on a global level. With more than 16,500 employees, we generate annual sales of over 3.1 billion USD. Mettler-Toledo International Inc. has been listed on the New York Stock Exchange since 1997.**

### What is the Early Career Program?

METTLER TOLEDO's 24-month Early Career Program (ECP) lays a strong foundation for recent graduates to begin their careers with the company. This rotational program allows participants to gain experience with teams and projects in several different business functions such as Engineering, Manufacturing, Sales, Finance, Logistics, Marketing, Service, Quality and IT.

Upon program completion, the candidate will be given the opportunity of a full-time job assignment that best suits their skills and the company's needs. METTLER TOLEDO employees who have completed ECP have achieved high levels of responsibility and leadership throughout the company.

METTLER TOLEDO recruits for for ECP during the fall semester of each academic year. Established over 20 years ago, ECP provides:

- Full-time employment to graduates from engineering and business backgrounds
- Structured exposure to different disciplines and departments
- Practical opportunities for graduates to apply their academic experiences to "real world" situations
- Opportunities for graduates to determine their strengths and interests
- Responsibility with large scale initiatives
- Broad perspective of company operations

### Early Career Program Activities

Networking among ECP members and alumni is a vital part of the program. Activities include the following:



#### Mentor Program

ECP alumni provide ongoing mentoring and networking through quarterly lunches and other informal events.



#### Community Involvement

Join ECP alumni in giving back to the community during quarterly volunteer activities such as Goodwill wheelchair basketball, park cleanup and gardening, and food drives for the Mid-Ohio Food Bank.



#### Lunches

Share experiences in current projects, discuss challenges, learn what is happening throughout the company and have fun during quarterly lunches.



It's really great that you get to build a community with the current and former ECP members. When it's your first job out of college, you might not know exactly how everything works, but with ECP you automatically have this group of people who are going through or recently went through the same thing. They help show you the way and act as a group of friends and colleagues at the same time.



– Emma Stanley, Marketing ECP Alumni

**METTLER TOLEDO**

## Early Career Program Sample Rotations

### Vehicle Scale Marketing

Coordinated all marketing, pricing, logistics, and sales information for a new globally-sold vehicle product.

### Global Pricing Analyst

Defined and implemented the world-wide pricing structure for lab balances.

### Customer Experience Survey Platform Designer

Designed and implemented a survey platform to drive continuous improvement globally for all areas of customer service.

### Vehicle Scale Data Analyst

Ran tests and collected data from prototype scales in order to analyze the data, establish baseline numbers, and recommend areas for continued product improvement.

### Service Data Analyst

Gathered and tracked performance data of our products in the field to optimize our service offerings and communication between our technicians and customers.

### Laboratory Product Specialist

Managed products for North America in our Lab Division. Helped launch new products, set pricing, created marketing collateral and performed gap analysis on different markets.

### Business Analyst

Understand and document business KPI requirements for report creation and enhancement, acted as liaison between technical team and report users.

### Data Governance Process Champion

Designed, tested, and implemented improved process for master data updates.

### Production Programmer

Developed a tool that tracks order escalations and reports on the issues using visual studio, C#, and SQL server databases.

### Retail Product Engineer

Produced drawings for manufactured parts in CAD software. Helping transition production to our Worthington facility by aligning the modeling of equipment.

[www.mt.com](http://www.mt.com)



For more information



Knowing where I want to go in life, this is the best track for me to get there. Every morning when I wake up, I'm just as excited to go to work as I was the first day. Every single day I'm talking to new people, and every single day forces new challenges upon me. It's been absolutely amazing to see myself grow over the past two months and step into the position that I am in.



– Garret Camp, Sales ECP

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