

Mettler-Toledo International Inc. Political Participation Policy

METTLER TOLEDO has a long-standing policy of not participating in or contributing to political campaigns, individuals, or groups, and does not take positions in public policy debates. METTLER TOLEDO has in the past responded to regulators' requests for (i) financial or business information that may be considered by those regulators in formulating rules, and (ii) public comment on proposed rules affecting businesses.

No METTLER TOLEDO employee should feel pressure from the company or colleagues to contribute to, or perform tasks in support of, a political campaign. Employees may participate in political activity only as private citizens, not as representatives of METTLER TOLEDO. Employees may not use company funds or attempt to be reimbursed with company funds for any political participation.

No employee or representative of METTLER TOLEDO (including business partners) may, directly or indirectly (e.g. through a third party), offer or provide a bribe to any person regardless of the amount.

METTLER TOLEDO and its employees, who are often recognized as technical and subject matter experts, do participate in a number of local business groups, industry and trade associations, and various standardization bodies relevant to our underlying businesses. METTLER TOLEDO maintains some of these memberships to comply with local laws. As examples, MT representatives belong to industry associations like the U.S. Scale Manufacturers Association, the Swiss Weighing Association, and the European Association of Manufacturers of Weighing Instruments. We also participate in standardization bodies, such as the International Organization of Legal Metrology, European Cooperation in Legal Metrology, and U.S. National Conference on Weights and Measures.

METTLER TOLEDO does not participate in any organization for the purpose of influencing political campaigns or public policy. METTLER TOLEDO asks that organizations it is affiliated with not use METTLER TOLEDO membership dues and other fees for political purposes, and while it does not prohibit organizations from using its fees to benefit the organization's members generally, METTLER TOLEDO does not pay any organization for political participation on its behalf.

The METTLER TOLEDO Board of Directors periodically reviews this policy, which is managed by the Group Management Committee on behalf of the METTLER TOLEDO Group.

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